

APPRENTICESHIP INFORMATION FOR EMPLOYERS



Mercia
Management Ltd

HOW APPRENTICESHIPS WORKS

Apprenticeships focus on the whole job, not just individual skills
Employees learn through on and off the job training
Apprenticeships help you stay competitive by developing the kind of people your business needs.

HOW WE WILL SUPPORT YOU

Mercia will manage all of the recruitment processes and shortlist the applicants which we believe will be suitable for your business. We will send you a list of suitable applicants for you to interview from. You arrange the time and date, and we let the applicant know on your behalf.

On commencement of employment the chosen applicant, will be assigned a qualified assessor who will work with you to:

- Agree a training plan with your Apprentice
- Manage the visits
- Ensure the national quality standards are met
- Deliver integrated, coherent training

We will then support and advise you of the Apprentice's progress throughout their learning journey until completion.

Recruiting an apprentice will ensure that your workforce has the practical skills and qualifications your organisation requires now, and for the future.

OCCUPATIONAL AREAS WE COVER

- Mechanical Engineering
- Electrical Engineering
- Business & Administration
- Customer Service
- Teaching Assistants
- Management & Team Leading

**WE CAN ALSO TRAIN YOUR EXISTING STAFF OR
CAN HELP WITH YOUR RECRUITMENT.**

If you would like more information regarding apprenticeships or the services we provide then please contact us on 01902 713552, alternatively you can find out more information via our website.



Education & Skills
Funding Agency

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